



Information Governance Team

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Dear Sir/Madam

**Freedom of Information Act 2000 (FOIA)
Request ID: FOI713571217**

Thank you for your request for information relating to Council New Starters.

You have requested the following information:

1. Please provide the number of new starters to the Council (excluding schools) for each month for the period April 2022 to March 2023.

Can you also supply the post titles for the new starters

We hold the information which you have asked for, but we have estimated that the cost of meeting your request would exceed the cost limit of £450 specified in the Freedom of Information and Data Protection (Appropriate Limit and Fees Regulations 2004). This represents the estimated cost of one person spending 18 hours or more, in determining whether the information is held, locating, retrieving and extracting it.

We advise that post titles are abbreviated differently, with different spellings etc and therefore we can have different variations for what is essentially the same role. As there are over 700 new starters, to provide you with meaningful data, extra work is to cleanse the data cleansing and then analyse. We estimate this will exceed 18 hours. Your request has therefore been refused under section 12(2) of the Act.

However, in order to fulfil our obligations under Section 16 of the FOI Act to advise and assist you, we can provide the new starters by directorate this is attached.

The supply of information in response to a FOI/EIR request does not confer an automatic right to

re-use the information. You can use any information supplied for the purposes of private study and non commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance

New starters by Directorate per month April 2022 to March 2023

Directorate	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Totals
20 Adults & Housing	22	4	15	15	21	7	8	12	19	18	4	10	155
20 Childrens & Education	27	8	12	25	15	19	23	19	44	27	28	17	264
20 City Services	8	3	4	3	8	7	11	6	4	7	9	4	74
20 Digital Services					2		1	1			2		6
20 Finance	3			2	1	1	2		4	2			15
20 Law & Governance	1	4	5	2	3	7	3	4	5	9	3	1	47
20 People Services			2	1		3		3	3	5	2	1	20
20 Planning & Performance	12	10	6	9	6	7	4	7	5	3	4	3	76
20 Policy & Communications					1					1		1	3
20 Property Services & Development		1				1		1					3
20 Public Health & Insight	1	2			1	3		2	1	3	1		14
20 Regeneration & Economy		4	1	1	2	3	3		3	2	4	4	27
Totals	74	36	45	58	60	58	55	55	88	77	57	41	704